

# Spring Independent School District

16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



## **BOARD OF TRUSTEES MAY REGULAR BOARD MEETING 7:00 PM, MAY 8, 2018 CAFETERIA**

**BAMMEL MIDDLE SCHOOL  
16711 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

### **MINUTES**

#### **I. Call to Order**

President Rhonda Newhouse called the May Regular Board Meeting of the Spring Independent School District Board of Trustees to order at 7:10 PM on May 8, 2018, in the Cafeteria of Bammel Middle School, 16711 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

#### **Members Present:**

Rhonda Newhouse, President  
Jana Gonzales, Vice President  
Donald Davis, Secretary  
Justine Durant, Assistant Secretary  
Dr. Deborah Jensen  
Chris Bell  
Winford Adams, Jr.

#### **Members Absent:**

#### **Others Present:**

Rodney Watson, Superintendent of Schools  
Victor Mitchell, Chief of Police  
Julie Hill, Chief of Staff  
Lupita Hinojosa, Chief of School Leadership and Student Support Services  
Lauren Topek, Chief of Curriculum, Instruction and Assessment  
Mark Miranda, Chief Operations Officer  
Deeone McKeithan, Chief Human Resources Officer  
Ann Westbrook, Chief Financial Officer  
Tiffany Dunne-Oldfield, Chief Communications Officer  
Jeremy Binkley, Legal Officer  
Jason Sheffer, Director of Board Services

#### **II. Flag Pledges**

The Presentation of the Colors and pledges of allegiance were led by the Spring High School NJROTC and included Emily Brower, Julia Brower, Kyle Shea, John Figueroa, and Yusif Teesdale.

#### **III. Moment of Silence**

President Newhouse called for a moment of silence.

#### **IV. Recognitions**

A. Points of Pride

The Board recognized students and staff who have received state and/or national recognition. More than 150 students districtwide were named Point of Pride award recipients by the Spring ISD Board of Trustees for outstanding achievement. Kaislyn Lyons and Christopher Roquemore, Spring High School seniors, served as emcees and introduced each student as they accepted their award and were congratulated by the Board for their accomplishments. The award recipients are listed below:

Dueitt Middle School

Jorge Enrique Pereira Martinez, Jason Learning, Student Argonaut

Roberson Middle School

Erika Aldaz, Texas History Day Competition, State

Abigail Asana, Texas Science Olympiad, State Tournament

Sophie Bambara, Texas History Day Competition, State

Brenda Belmont, Texas History Day Competition, State

Steven Canales, SECME Robotics Competition, Texas History Day Competition, State

Lisa Chou, Texas Science Olympiad, State Tournament

Rowan Coccimiglio, SECME Robotics Competition, Texas History Day Competition, State

Noah Crump, Texas Science Olympiad, State Tournament

Jayda Davis, 2018 Scholastic Art & Writing Awards National Competition, Silver Medal Winner

Alexander Dudley, Texas Science Olympiad, State Tournament

Joshua Duque, 1st Place Winner in the District's Spanish Spelling Bee and Qualifier for the National Spanish Spelling Bee

Chris Estrada, Texas Science Olympiad, State Tournament

Kimberly Gates, Texas Science Olympiad, State Tournament

Michael Gomez Martinez, Texas Science Olympiad, State Tournament

Michael Harman, Texas Science Olympiad, State Tournament

Samuel Henson, SECME Robotics Competition, State

Jessica Hernandez, Texas Science Olympiad, State Tournament

Ty Herndon, SECME Robotics Competition, State

Tony Le, Texas Science Olympiad, State Tournament

Eileen Liao, Texas Science Olympiad, State Tournament

Zaid Lizama, SECME Robotics Competition, State

Josiah Morin, Texas Science Olympiad State Tournament

Jaidlyn Neal, SECME Robotics Competition, State

Aaron Nguyen, SECME Robotics Competition, State

Ryann Presley, Texas History Day Competition, State

Alexander Payton Price, SECME Robotics Competition, State

Veronika Rangel, Texas Science Olympiad, State Tournament

Kinny Reyes, Texas Science Olympiad State Tournament

Bryan Rodriguez, SECME Robotics Competition, State

Brandon Sandoval, SECME Robotics Competition, State

Devin Smith, Texas Science Olympiad, State Tournament

Ashley Velasquez, Texas Science Olympiad State Tournament

Benjamin Weaver, Texas Science Olympiad State Tournament

Genesis Williams, SECME Robotics Competition, State

Twin Creeks Middle School

Allana Archie, Duke University Talent Identification Program, State

Catherine Castille, Texas History Day Competition, State

Anthony Celauro, Texas History Day Competition, State

Perla Deleon, Texas History Day Competition, State

Sean Hokanson, Texas History Day Competition, State

Jai Persuad, Texas History Day Competition, State

Sana Syed, Texas History Day Competition, State

Trinity Trahan, Texas History Day Competition, State

Dekaney High School

Tierra Edmonds, Texas UIL Prose and Poetry Contest, State

Alejandra Guardiola, Color Guard Team Captain at the 2018 Winter Guard State Championships

Jannell House, 2018 Texas Visual Arts Scholastic Event, State

Kherryn Lapuz, 2018 Texas Visual Arts Scholastic Event, State

Trevonte Mitchell, Texas UIL Prose and Poetry Contest, State

Diana Pavon, Color Guard Team Captain at the 2018 Winter Guard State Championships

Ismael Perales, 2018 Texas Visual Arts Scholastic Event, State

Spring Early College Academy

Alexander Aziaklo, Texas Science Olympiad, State Tournament

Cody Chou, Texas Science Olympiad, State Tournament

Victoria Crowder, 2018 Texas Visual Arts Scholastic Event, Gold Seal Winner

Katherine Del Cairo, Texas Science Olympiad, State Tournament

Christine Do, Texas Science Olympiad, State Tournament

Jacqueline Duenez, 2018 Dell Scholar

Evangilyn Froelich, 2018 Dell Scholar

Kathryn Glenn, Texas Science Olympiad, State Tournament

Keelin Gunnells, Texas Science Olympiad, State Tournament

Joshua Hernandez, Texas Science Olympiad, State Tournament

Bodehousse Shirel Houndekon, Texas Science Olympiad, State Tournament

Aisha Hussain, 2018 Dell Scholar

Brandon Look Fong, Texas Science Olympiad, State Tournament, Toshiba

ExploraVision Science Competition, National

Peter Mai, Texas Science Olympiad, State Tournament

Linh Nguyen, Texas Science Olympiad, State Tournament

Diem Nguyen, Texas Science Olympiad, State Tournament

Grace Onokoko, 2018 Dell Scholar

Bhavin Patel, Texas Science Olympiad, State Tournament

Ashley Romero, Texas Science Olympiad, State Tournament

LeBria Shepard, Texas Science Olympiad, State Tournament

Adriana Silva, Texas Science Olympiad, State Tournament

Ruby Silva, 2018 Dell Scholar

Kaylen Taylor, Texas Science Olympiad, State Tournament

Spring High School

Ricardo Aguon, Male Pushups Navy JROTC State Meet at Texas A&M, 1st Place



Mackenzie Berryman, 2018 Texas Visual Arts Scholastic Event, State  
 Chandler Bienek, Perfect Inspection Score, Navy JROTC Super State Competition  
 Emily Brower, Female Pushups Navy JROTC State Meet at Texas A&M, 5th Place  
 Shelby Felder, Texas Association of Future Educators, State Competition  
 Nicolas Layne, Perfect Inspection Score, Navy JROTC Super State Competition  
 Jasmine Losoya, 2018 Texas Visual Arts Scholastic Event, State  
 Dalton Lowe, 2nd Place Winner in the Boys 50-Yard Freestyle and 5th Place Winner  
 in the Boys 100-Yard Butterfly at the UIL Swimming & Diving State Meet  
 An Nguyen, 2018 Texas Visual Arts Scholastic Event, State  
 Grace Olufemi-Fashanu, Speech and Debate, National; National Thespian Festival,  
 Duo Interpretation, National  
 Aaron Parrott, Texas UIL Swimming & Diving State Meet Qualifier  
 Timothy Ramirez, 2018 Texas Visual Arts Scholastic Event, State  
 Frida Rivera, French 1 Civilization Test at the 2018 Texas French Symposium, 2nd  
 Place Winner  
 Dylanlea Shaftner, National Thespian Festival, Stage Management, National  
 Mateo Smith, National Thespian Festival, Duo Interpretation, National;  
 National Thespian Festival, Solo Monologue, National  
 Courtney Suydam, Texas Association of Future Educators, State Competition  
 Natasha Velez, Color Guard Team Captain at the 2018 Winter Guard State  
 Championships  
 Savanna Weaver, 2018 Texas Visual Arts Scholastic Event, State  
 Megan Weber, Color Guard Team Captain at the 2018 Winter Guard State  
 Championships  
 Chandler Bienek, Chase Bienek, Jason Borders, Emily Brower, Julia Brower, Lilian  
 Dehoyos, Jennifer Do, John Figueroa, Solomon Foster-Smith, Maxwell Hill, Kleila  
 Horsford, Nicolas Layne, Mason Machicek, Faith Pacis, Nasir Prout, Julian Reyes,  
 Ian Schmitz, Kyle Shea, Yusif Teesdale, Stephen Terrazas, Eduardo Zavala, Lisandra  
 Zuniga, 2nd Place Team in the Navy JROTC Leadership Challenge at the Caney  
 Creek Skills Meet (Team Award)  
 Chandler Bienek, Chase Bienek, Emily Brower, Julia Brower, Solomon Foster-  
 Smith, Nicolas Layne, 1st Place Team in the Navy JROTC Biathlon competition at  
 the Caney Creek Skills Meet (Team Award)  
 Jason Borders, Lilian Dehoyos, Jennifer Do, John Figueroa, Kleila Horsford,  
 Mason Machicek, Faith Pacis, Kyle Shea, 1st Place Team in the Navy JROTC  
 Super PT Challenge at the Caney Creek Skills Meet (Team Award)  
 Jason Borders, Mason Machicek, Faith Pacis, Nasir Prout, Stephen Terrazas,  
 Eduardo Zavala, 2nd Place Team in the Navy JROTC Leadership Challenge at the  
 Caney Creek Skills Meet (Team Award)  
 John Figueroa, Solomon Foster-Smith, Maxwell Hill, Ian Schmitz, 2nd Place Team in  
 the Navy JROTC Academics competition at the Caney Creek Skills Meet (Team  
 Award)

#### Westfield High School

Mariah Campbell, Recipient of the "All-Star Cast" Award at the 2018 UIL One-Act  
 Play Contest State Meet  
 Oralia Cantu, 2018 Texas Visual Arts Scholastic Event, State  
 Ciera Childress, Color Guard Team Captain at the 2018 Winter Guard State  
 Championships  
 Jordyn Davis: Danceline State Competition, Top 10 Solo Finalist; Danceline National  
 Competition, Top 10 Solo Finalist

Esu Joy Ekeruche, Texas UIL Prose and Poetry Contest, State  
Vilma Guerrero-Ortez, Color Guard Team Captain at the 2018 Winter Guard State Championships

Kaylan Hammond, Danceline State Competition, Top 10 Solo Finalist

Fernanda Herrera, 2018 Texas Visual Arts Scholastic Event, Gold Seal Winner

Divina Ito, Recipient of the "Best Actress" Award at the 2018 UIL One-Act Play Contest State Meet

Christie Sherman, Color Guard Team Captain at the 2018 Winter Guard State Championships

Ayanna Winston, 2018 Texas Visual Arts Scholastic Event, State

Mariah Campbell, Dorion Criner, Joshua Hadnot Divina Ito, Justice Jackson, Maddison Joyce, Richard Knox, Serenity Lawhorn, Brea Porter, Sondee Turner, Dylan Vasquez, Brianna Wyatt, 2018 UIL One-Act Play Contest, State Qualifying Production (Team Award)

Jordyn Davis, Kaylan Hammond, A'yzha Williams, Danceline State Competition, Grand Champion Officer Line (Team Award)

Westfield High School JROTC, Gold Star Accreditation Rating, "Honor Unit with Distinction" (Team Award)

Westfield High School Lariettes, Danceline State Competition, 2nd Place, Medium Ensemble Division (Team Award)

#### Carl Wunsche Sr. High School

Ashley Armendariz, Cristian Barrera, Maxwell Hill, Evelyn Martinez, Skills USA Career Pathways Showcase, 2nd Place, State (Team Award)

#### **V. Break**

President Newhouse recessed the meeting for a break at 7:39 PM.

President Newhouse reconvened the open meeting at 8:12 PM.

#### **VI. Opening Remarks**

##### **A. Superintendent of Schools**

Dr. Rodney Watson opened his comments by highlighting items on the agenda for approval that would move the district closer to breaking ground on two 2016 Bond projects – construction packages for the new Roberson Middle School and Middle School No. 8.

With the school year nearing conclusion, Dr. Watson announced that Spring Early College Academy seniors, who have earned their associate degrees would be graduating from Lone Star College on Friday, May 11th and he noted that more than 2,000 seniors, including those from Early College, will be graduating from high school on June 9th.

##### **B. Board of Trustees**

President Newhouse invited the Trustees to make remarks.

Trustee Bell acknowledged the presence of so many who attended the meeting to watch their students be recognized, recalling that the first board meeting he had attended was at Bammel Middle School, due to the large number of honorees in May. "It was great to recognize so many of our great student scholars and listen to where they are going in the future and what they are currently doing," Bell said. "I just really want to thank everyone who came out tonight to support the students."



Trustee Adams shared his recent experience with the district's new EMERGE program, launched this spring. "I was honored to attend the inaugural EMERGE orientation session two Saturdays ago," Adams said. "It was really exciting to meet the families and children who are going to do great things." The EMERGE program prepares high-performing students from underserved communities to attend and graduate from selective colleges and universities across the nation.

Trustee Jensen shared that she had been researching the term "trustee" and found several definitions, including one who is in a position of trust, and one who is in a position of trust for the benefit of someone else. Trustee Jensen spoke about the confidentiality required of a trustee and the training they receive that helps them make the "absolute best judgements for the public good."

Trustee Gonzales reminded everyone about the Spring ISD Fun Run and Wellness Fair this Saturday in Old Town Spring, which is being held to raise money for student scholarships "There is a run or a walk, so you can come out and do either, and we also have the Wellness Fair, so stop by this weekend and celebrate," Gonzales said.

Trustee Durant expanded upon Trustee Jensen's comment about trustees. "We have three main responsibilities, the budget, the hiring of the superintendent and enacting policy. Next month, we will be finalizing the budget for the new year, so if you are interested in knowing what we are going to be doing in regards to finances and your tax dollars, you can find out in our board meeting next month," Durant said.

President Newhouse spoke of recent events where students were honored and celebrated for their accomplishments, including the Houston Northwest Chamber of Commerce scholarship luncheon, the Career and Technology Education Advisory Board Scholarship Luncheon and the Spring Livestock Show and Fair. In addition, she acknowledged the support of community partners, including Honda of Spring, which is donating a new car again this year to a qualifying senior; Planet Ford, which donated a car to the elementary teacher of the year and a trip to the secondary teacher of the year; contributors to the Spring ISD Stampede Buyers Group, which purchased student projects at the livestock show; and contributors who are making scholarships available to students through their donations.

## **VII. Chief of Staff**

### **A. Nomination of a Spring ISD Board Trustee for the Region 4, Position A Seat on the TASB Board of Directors**

Chief Julie Hill opened a discussion on nominating a Spring ISD Board Trustee for the Region 4, Position A Seat on the TASB Board of Directors. As a member of the TASB Board of Directors, this person would represent his or her region on the Board, guiding the organization to ensure that the Association fulfills its mission to provide advocacy, visionary leadership, and high-quality services.

Trustee Davis moved that the Board of Trustees nominate Trustee Durant for the Region 4, Position A Seat on the TASB Board of Directors. Trustee Gonzales seconded the motion and the motion carried unanimously.

### **B. Resolution to Consider Alternative Graduation Requirements**

Chief Julie Hill presented to the Board a resolution to consider alternative graduation requirements that would benefit students or former students who entered ninth grade before the 2011-12 school year but have not passed their exit-level test – either the

Texas Assessment of Knowledge and Skills or the Texas Assessment of Academic Skills – necessary to graduate. Approved during the 85th Legislative Session, Senate Bill 463, offers this opportunity now through September 1, 2019 to those who qualify.

Trustee Gonzales moved that the Board of Trustees approve and adopt the resolution to consider alternative graduation requirements. Trustee Durant seconded the motion and the motion carried unanimously.

#### **VIII. Chief of Police**

- A. Service Agreement Between Texas State University and Spring ISD  
Chief Victor Mitchell presented to the Board a service agreement between Texas State University and Spring ISD. The Spring ISD Police Department has partnered with the Texas State University on a research project to improve officer/citizen encounters across the state. As part of the project, Spring ISD Police Officers have been entering certain details regarding all officer interactions. In return, Texas State University is paying the district \$4,500.

Trustee Davis moved that the Board of Trustees approve the agreement between Texas State University and Spring ISD as presented by the administration. Trustee Adams seconded the motion and the motion carried unanimously.

#### **IX. Chief of School Leadership and Student Support Services**

- A. Harris County Department of Education Academic and Behavior School (HCDE-ABS) Contract  
Chief Lupita Hinojosa presented to the Board the Harris County Department of Education Academic and Behavior School (HCDE-ABS) Contract for the 2018-2019 academic year. The Harris County Department of Education Academic and Behavior School program provides services to ten of our most significantly challenged students who exhibit behavior difficulties beyond what can be safely addressed on our general education campuses. Trustee Jensen moved that the Board of Trustees approve the Harris County Department of Education Academic and Behavior School contract as presented by the administration.

Trustee Bell seconded the motion and the motion carried 6 to 1 with Trustee Adams abstaining due to his affiliation with Harris County Department of Education.

- B. 2017-2018 Spring Independent School District Student Code of Conduct  
Chief Lupita Hinojosa presented to the Board the 2018-2019 Spring Independent School District Student Code of Conduct. The Student Code of Conduct is the district's response to the requirements of Chapter 37 of the Texas Education Code. The district's Student Code of Conduct is aligned to the 2018 Texas Association of School Boards Model Student Code of Conduct. The goal of the district's Student Code of Conduct is to achieve and maintain order in the schools, to teach respect towards others, and responsible behavior. This Code provides information to parents and students regarding standards of conduct, consequences of misconduct, and procedures for administering discipline.

Trustee Durant moved that the Board of Trustees approve the 2018-2019 Spring Independent School District Student Code of Conduct as presented by the administration. Trustee Jensen seconded the motion and the motion carried unanimously.



## **X. Consent Agenda**

President Newhouse announced that the administration has requested that Item J be removed from the Consent Agenda for discussion at the June Board of Trustees meeting.

Trustee Adams requested that Item A be removed from the Consent Agenda as he was not in attendance for the April 12, 2018 Board Work Session and the April 17, 2018 Regular Board Meeting.

Trustee Jensen moved that the Board of Trustees approve and adopt Item A on the Consent Agenda. Trustee Durant seconded the motion and the motion carried 6 to 1 with Trustee Adams abstaining.

Trustee Adams moved that the Board of Trustees approve and adopt the remaining items listed on the Consent Agenda with the exception of Item J. Trustee Durant seconded the motion and the motion carried unanimously.

### **A. Review and Approval of Minutes from the Following Meetings:**

1. April 12, 2018 Board Work Session
2. April 17, 2018 Regular Board Meeting

### **B. Second Reading of Proposed Revisions to Board Policy DFBB(LOCAL) – TERM CONTRACTS NONRENEWAL**

Chief Julie Hill will present the second reading of proposed revisions to Board Policy DFBB(LOCAL).

### **C. Second Reading of TASB Proposed Revisions to Board Policy BBA(LOCAL) – BOARD MEMBERS –ELIGIBILITY/QUALIFICATIONS**

Chief Julie Hill will present the second reading of proposed revisions to Board Policy BBA(LOCAL).

### **D. Second Reading of TASB Local Update 110 - Proposed Revisions Affecting the Following Board Policies**

Chief Julie Hill will present the second reading of Local Policies revised in TASB Update 110.

1. BBB(LOCAL)
2. BBBA(LOCAL)
3. BBBB(LOCAL)

### **E. Approval of Construction Costs for the New Roberson Middle School (Guaranteed Maximum Price Bid Package 2)**

The Board will consider approving the construction costs and related budgets, comprised of the guaranteed maximum price (GMP) proposal for the New Roberson Middle School and authorization of the Superintendent of Schools or a designee to negotiate, execute, and amend all related contracts for the construction manager-at-risk for the Roberson Middle School Replacement.

### **F. Middle School #8 Bid Package 1, Initial Guaranteed Maximum Price**

The Board will consider approving the initial Guaranteed Maximum Price (GMP) for Middle School #8.

### **G. 2018-2019 Work Calendar**

The Board will consider approving the 2018-2019 Work Calendar as presented by the administration.



H. Memorandum of Understanding with Harris County Juvenile Justice Alternative Education Program (JJAEP)

The Board will consider approving the Memorandum of Understanding with Harris County Juvenile Justice Alternative Education Program (JJAEP) for the 2018-2019 academic year.

I. Renewal of CYS (Community Youth Services) Workers Contract

The Board will consider approving the renewal of the contract for Harris County Community Youth Services.

J. Inter-Local Agreement Between Lone Star College System and Spring Independent School District

The Board will consider approving the proposed Inter-Local Agreement with Lone Star College System.

K. Renewal of Project Lead The Way Dual Credit Memorandum of Understanding with University of Texas Tyler

The Board will consider approving the renewal of the Project Lead The Way Dual Credit MOU for Dekaney, Spring, and Westfield High Schools.

L. Taxpayer Refunds

The Board will consider ratifying refunds exceeding \$500.

M. List of Investment Brokers/Dealers

The Board will consider approving the list of investment brokers/dealers as presented.

N. Request for Proposal #18-018 – Team and Club Shirts

The Board will consider awarding the contracts for Team and Club Shirts to the providers recommended by the administration.

O. Request for Proposal #18-025 Paperback Classroom Books

The Board will consider awarding contracts for Paperback Classroom Books to the providers recommended by the administration.

P. Request for Proposal #18-026 – Educational Products

The Board will consider awarding the contract for Educational Products to the providers recommended by the administration.

Q. Request for Proposal #18-028 – Middle School P.E. Uniforms

The Board will consider awarding the contract for Middle School P.E. Uniforms to the provider recommended by the administration.

**XI. Public Participation**

Karol Cargill spoke to the Board regarding Ponderosa Elementary.

Princess Edwards spoke to the Board regarding the dance team.

Aiyssa Chatman spoke to the Board regarding the dance team directors.

Rhonda Kong spoke regarding success of students.

Brad Neal spoke to the Board regarding the Board and Superintendent's conduct.

Dariel Clayton spoke to the Board regarding teacher conduct.

Ann Marie Dawson spoke to the Board regarding principal misconduct.

Ayman Hemeida spoke to the Board regarding Board conduct.

Alesheia Baccous spoke to the Board regarding Ponderosa Elementary.

Jazmin Segoria spoke to the Board regarding teacher conduct.

**XII. Closed Session**

President Newhouse recessed the open session at 9:50 PM for the purpose of entering into closed session pursuant to the following provisions of the Texas Open Meetings Act:

- A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
- B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
  - 1. The Board will deliberate regarding the Superintendent's evaluation
  - 2. The Board will deliberate on employees nominated for special recognition
  - 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
  - 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
  - 5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination
  - 6. The Board will deliberate on recommendations for the proposed termination of employees on probationary contracts and nonrenewal of employees on term contracts, effective at the end of the contract period
  - 7. The Board will deliberate on a Resignation and Release Agreement in the TEA Matter styled El Touny v. Spring ISD, Docket No. 054-LH-3-2018, including the recommendation to rescind the Board's prior action proposing the termination of Ms. El Touny's contract
  - 8. The Board will deliberate on recommendations for the proposed issuance and/or renewal of term contracts to employees
  - 9. The Board will deliberate on recommendations for the proposed issuance and/or renewal of probationary contracts to employees
- D. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices

### **XIII. Action on Closed Session Items**

President Newhouse reconvened the open session at 11:34 PM.

- A. Trustee Jensen moved that the Board approve the Superintendent's recommendation to propose the nonrenewal of the Term contracts of Marcus Johnson, Bill Winters, Sharon Berry-Crusor, and Toni Ruiz, as presented in closed session and to authorize the Superintendent to provide notice of the Board's action to the impacted employees pursuant to Chapter 21 of the Texas Education Code. Trustee Gonzales seconded the motion and the motion carried unanimously.
- B. Trustee Durant moved that the Board render a final order to terminate the contract of Kay Matheny and authorize the Superintendent to notify the employee of the action taken by the Board. Trustee Bell seconded the motion and the motion carried unanimously.



C. Trustee Adams moved that the Board approve the Superintendent's recommendation to terminate at the end of their terms the probationary contracts of Patricia Frazier, Ryan Kirby, Rafael Nicoletis, Reginald Haywood, Diego Rojas, Dana Muckleroy, Oneida Gage, Johnny Paz, Franchesca Gibson, Andrea Camiel, Brooks Coussons, Roberta Skievaski, and Amanda Volney, as presented in closed session and to authorize the Superintendent to provide notice of the Board's action to the impacted employees pursuant to Chapter 21 of the Texas Education Code. Trustee Durant seconded the motion and the motion carried unanimously.


D. Trustee Gonzales moved that the Board approve the Resignation and Release Agreement in the TEA matter styled El Touny v. Spring ISD, Docket Number 054-LH-3-2018 and, further, that the Board rescind its prior action proposing the termination of Ms. El Touny's contract, as discussed in closed session. Trustee Davis seconded the motion and the motion carried unanimously.

Trustee Durant moved that the Board approve the Superintendent's recommendation to renew for a one-year period the probationary contracts of the employees identified in the Superintendent's recommendation as presented in closed session. Trustee Adams seconded the motion and the motion carried unanimously.

Trustee Jensen moved that the Board approve the Superintendent's recommendation to renew for a one-year period the term contracts of the employees identified in the Superintendent's recommendation as presented in closed session. Trustee Bell seconded the motion and the motion carried unanimously.

#### XIV. Adjournment

On a motion by Trustee Durant, seconded by Trustee Davis, the Board unanimously adjourned the meeting at 11:41 PM.

  
Rhonda R. Newhouse, President

  
Donald Davis, Secretary